



As a member of the Board of Directors of Queen Rising The Movement, I have a legal and ethical responsibility to ensure that the organization does the best work possible in pursuit of its goals. I support the purpose and mission of the organization and pledge my commitment to assist in carrying out its work.



**As a board member, I will consistently act responsibly and prudently. I understand my duties to include:**

1. Legal, fiscal and moral responsibility, along with my fellow board members, for the well-being of this organization. As such, it is my responsibility to:

- **Be familiar with our budget and take an active part in the budget planning process.**
- **Know and approve all policies and programs and oversee their implementation.**
- **Take responsibility for making decisions on organization issues and board matters.**
- **Interpret the organization's work and values to the community, represent the organization and and serve as a spokesperson.**
- **Keep up-to-date on the business of the organization.**
- **Excuse myself from discussions, decisions and votes where I may have a conflict of interest.**

2. Attendance at (4) board meetings per year. Should I be unable to attend a meeting, I will, if needed, be available for telephone/video consultation. Additionally, I will serve on at least one board committee.

3. An annual personal financial contribution to the organization. This may be given as a one time donation each year or in mutually agreed to installments during the course of the year. I will personally donate \$500 per year.

4. Active participation in one or more fundraising activities, actively participate in memberships and retreats. This may include online, monetary contributions/monthly, vendor participation, individual and/or special event solicitation or direct mail appeals.

5. Working in good faith with my fellow board members and staff toward the achievement of the organization's goals.

**Should I fail to fulfill these commitments to the organization, I understand that the Board President will call upon me to discuss my responsibilities. Should there come a time where I am no longer able to fulfill my obligations to the organization, it will be my responsibility to resign my position as a member of the Board of Directors.**

As a board member, I understand that the organization will be responsible to me in the following ways:

1. I will be sent, without request, quarterly financial reports and an update of organizational activities that allow me to meet the "prudent person" standards of the law. Further, I expect that I will have information about programs and policies, goals and objectives as appropriate.

2. Opportunities will be provided for me to discuss with the Executive Director and the Board President the organization's programs, goals, activities and status.
3. It is expected that board members and the Executive Director will respond in a straightforward fashion to questions that I feel are necessary to carry out my fiscal, legal and moral responsibilities to the organization.
4. Board members and the Executive Director will work in good faith with me towards achievement of our goals.
5. If the organization does not fulfill its commitments to me, I may call upon the Board President and Executive Director to discuss the organization's responsibilities to me.
6. The organization will not carry directors and officers' liability insurance.
7. As a Board Member I am eligible to receive stipends for services provided to the organization, in which is comparable to the cost to acquire or hire outside professional or talent to provide the same services. I understand stipend are not guaranteed and are presented as funding becomes available for specified project or activity.
8. Actively participate in helping to develop resources for the organization.
9. Act in the best interests of the organization, and excuse myself from discussions and votes where I have a conflict of interest.
10. Strive to keep abreast of trends, issues, and current developments that may affect the organization.
11. Stay informed about what is going on in the organization, asking questions and requesting information as needed. I will participate in and take responsibility for making decisions on issues, policies and other board matters.
12. Actively voice my opinions and concerns, and open-mindedly consider everyone else's opinions and concerns, in all board decision making. I will trust that we all share a constant passion for this organization's mission.
13. Exercise my authority as a board member only when acting in a meeting with the full board or when appointed by the board.
14. Represent the organization in a positive and supportive manner at all times.
15. Bring a sense of humor and active listening to my participation in meetings.

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**Print Name - Board of Directors Member**  
**Signature – Board of Directors Member**  
**Print Name - Board of Directors President**  
**Signature – Board of Directors President**  
**Date: \_\_\_/\_\_\_/\_\_\_\_\_**

Adapted from: "Recruiting Better Board Members", by Kim Klein, published in the Grassroots.